

Job Vacancy – Senior Ecologist/ Ecologist

OzArk Environment & Heritage is a medium-sized cultural heritage management and ecology company based in NSW.

We pride ourselves on our dedication to the preservation of biodiversity, quality research and strong client relationships. All of this is made possible by our close-knit, dynamic and highly skilled team.

We are currently seeking expressions of interest for the roles of:

- **Ecologist**
- **Senior Ecologist**

The positions are challenging and rewarding; based in Dubbo and is well-suited for an individual who is a motivated self-starter possessing a proactive approach to teamwork.

OzArk ecologists are multi-disciplinary experts. All our ecologists have experience in both flora and fauna, though specific skills and experience are utilised in the field. Our other tasks involve report writing; GIS mapping and data modelling; targeted surveys, and project management.

Core tasks will include:

- Provide project management of allocated projects and staff
- Mentor, train, guide and manage staff
- Undertake specialist ecological assessment
- Client management
- Quoting
- Delivery of subject-specific environmental reports, biodiversity assessments, management plans and Review of Environmental Factors, including:
 - Stakeholder consultation
 - Fieldwork
 - Flora and fauna survey and identification
 - Follow standard methods and guidelines
 - Database review and interpretation
 - Literature review and interpretation
 - Prepare and summarise written technical advice
 - Geographic Information Systems (GIS) mapping
 - Data analysis and assessment
 - Impact assessment
- Review reports

What we can offer:

- A friendly, welcoming working environment with a strong basis in project collaboration and ethical workplace values.
- Competitive remuneration that will be based on the successful individual's experience and qualifications.

To apply for this position, you must have:

- A degree in environmental science, biology, ecology or related discipline with good academic results
- Minimum 5 years demonstrated understanding or experience in ecology or similar (in the field and report writing)
- Experience in team leadership and mentoring
- A current Driver's License (manual licence preferred) and the ability to drive for long distances
- Strong flora and fauna knowledge and identification skills
- Practical experience in field based ecological work
- The ability to spend time in the field, sometimes in remote locations, and work flexible hours to meet deadlines
- The ability to deal with multiple priorities and manage projects including scheduling, prioritising and delivering on-time and on-budget, and face to face client consultation
- Excellent verbal and written communication skills
- High level computing skills, particularly in Microsoft Office
- Ability to present clearly and communicate your findings in a Biodiversity Assessment Report, Biodiversity Development Assessment Report, Species Specific Plans, Management Plans or equivalent
- Knowledge and experience in the application of NSW and Commonwealth environmental legislation
- NSW BAM assessor accreditation
- Fauna survey and/or animal handling experience or training

Desirable competencies:

- Experience in all standard Microsoft Office computer programs and industry specific programs including GIS
- 4WD driving skills
- Construction Induction (White Card)
- First Aid certification.

Send your resume and cover letter to:

Sheridan Baker

General Manager and Director

OzArk Environment & Heritage

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Ph: 02 6882 0118

Applications close 9am Monday 23rd February 2026